



CVAN

The Canadian Virtual Assistant Network

Learning, Supporting, Laughing

THIS IS TO CERTIFY THAT

Serena Carcasole

Has met the membership requirements of the organization and is entitled to the rights and privileges as a member of the association.

July 2008 — July 2009

Pam Ivey, Cert SBM, CREA, PREVA, CRESS, CMP
Owner & VA Industry Advocate
THE CANADIAN VIRTUAL ASSISTANT NETWORK